

Annexure to the Directors' Report

FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN
as on financial year ended on **31.03.2022**
Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the
Company (Management & Administration) Rules, 2014

I. **REGISTRATION AND OTHER DETAILS**

i	CIN	L24219WB1987PLC041876
ii	Registration Date	11th February, 1987
iii	Name of the Company	ASIAN TEA & EXPORTS LIMITED
iv	Category/Sub-category of the Company	Public Company / Limited by shares
v	Address of the Registered office & contact details	4/1, Middleton Street, Sikkim Commerce House, 5th Floor, Kolkata-700 071 Phone No- 033 40063601/3602 Email- cosec@asianteaexports.com Website: www.asianteaexports.com
vi	Whether listed Company	Yes
vii	Name, Address & contact details of the Registrar & Transfer Agent, if any.	S.K. INFOSOLUTIONS PVT. LTD. D/42, Katju Nagar, (Near South City Mall), Ground Floor, Katju Nagar Bazar, Jadavpur, Kolkata -700 032 Email- skcdilip@gmail.com

II. **PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more to the total turnover of the company shall be stated-

Sl No	Name & Description of main products/services	NIC Code of the Product / service	% to total turnover of the company
1	Sale of Pulses	46201	98.40%

III. **PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

S. NO	Name And Address of The Company	CIN	Holding/ Subsidiary/ Associate	% Of Shares Held	Applicable Section
1	Kesavatsapur Tea Company Private Limited	U01132AS1999PTC005919	Associate	40.79	2(6)
2	Asian Tea Company Private Limited	U15549WB2011PTC161819	Associate	40.43	2(6)
3	Hurdeodass Company Private Limited	U51909WB1932PTC007337	Associate	27.19	2(6)
4	HRG Health Care (P) Ltd	U85190WB2011PTC159997	Associate	16.63	2(6)
6	Indong Tea Company Limited (Formely Known as Indong Tea Company Private Ltd)	U01122WB1990PLC050506	Associate	26.39	2(6)

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7	Herbby Tea Plantations Pvt Ltd	U01100WB2021PTC247591	Associate	49	2(6)
8	Greenol Laboratories Private Limited	U33125WB1987PTC041872	Subsidiary	100	2(87)(ii)
9	Sarita Nupur Vyapar Private Limited	U51909WB2004PTC100218	Subsidiary	100	2(87)(ii)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

Category of Shareholders	No of Shares held at the beginning of the year [As on 01/Apr/2021]				No of Shares held at the end of the year [As on 31/Mar/2022]				% change during the Year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/ HUF	2833630	0	2833630	28.34	5378704	0	5378704	26.89	-1.45
b) Central Govt	0	0	0	0	0	0	0	0	0
c) State Govt(s)	0	0	0	0	0	0	0	0	0
d) Bodies Corp.	3734126	0	3734126	37.34	7972484	0	7972484	39.86	2.52
e) Banks/Fi	0	0	0	0	0	0	0	0	0
f) Any other	0	0	0	0	0	0	0	0	0
Sub-total (A)(1)	6567756	0	6567756	65.68	13351188	0	13351188	66.75	1.07
(2) Foreign									
a) NRIs - Individuals									
b) Other - Individuals	0	0	0	0	0	0	0	0	0
c) Bodies Corp.	0	0	0	0	0	0	0	0	0
d) Banks/Fi	0	0	0	0	0	0	0	0	0
e) Any other	0	0	0	0	0	0	0	0	0
Sub-total (A)(2)	0	0	0	0	0	0	0	0	0
Total shareholding of Promoter (A)=(A)(1)+(A)(2)	6567756	0	6567756	65.68	13351188	0.00	13351188	66.75	1.07
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	0	14500	14500	0.15	0	14500	14500	0.15	0
b) Banks/Fi	0	0	0	0	0	0	0	0	0
c) Central Govt	0	0	0	0	0	0	0	0	0
d) State Govt(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
f) Insurance Companies	0	0	0	0	0	0	0	0	0
g) FIs	0	0	0	0	0	0	0	0	0
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
i) Others (specify)	0	0	0	0	0	0	0	0	0
Sub-total(B)(1):-	0	14500	14500	0.15	0	14500	14500	0.07	-0.08

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2. Non-Institutions									
a) Bodies Corp.									
i) Indian	539711	15700	555411	5.55	335177	15700	350877	1.75	-3.80
ii) Overseas	0	0	0	0			0	0	0.00
b) Individuals			0	0			0	0	0.00
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	1269272	852329	2121601	21.22	3458328	842310	4300638	21.5	0.28
ii) Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	639862	0	636862	6.37	1918631	0	1918631	9.59	3.22
c) Others (Specify)			0	0	0	0	0	0	0.00
Non-Resident Indians/ OCB	103870	0	103870	1.04	64166	0	64166	0.32	-0.72
Clearing Member	0	0	0	0			0	0	0.00
Trust	0	0	0	0			0	0	0.00
Foreign Portfolio Investor	0	0	0	0	0	0	0	0	0.00
Sub-total(B)(2):-	2552715	868029	3417744	34.18	5776302	858010	6634312	33.16	-1.02
Total Public Shareholding (B)=(B)(1)+ (B)(2)	2552715	882529	3432244	34.33	5776302	872510	6648812	33.23	-1.10
C. Shares held by Custodian for GDRs & ADRs	0	0	0	0	0	0	0	0	0.00
Grand Total (A+B+C)	9120471	882529	10000000	100	19127490	872510	20000000	100	0

ii) Shareholding of Promoters-

Sl No	Shareholder's Name	Shareholding at the end of the year [As on 31/Mar/2021]			Shareholding at the end of the year [As on 31/Mar/2022]			% Change in shareholding during the Year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1	Sunil Garg	634998	6.35	0	1469996	7.35	0	1.00
2	Hariram Garg	808398	8.08	0	2032636	10.16	0	2.08
3	Rama Garg	175000	1.75	0	175800	0.88	0	-0.87
4	Rajesh Garg	320000	3.20	0	640000	3.20	0	0.00
5	Sita Garg	521972	5.22	0	655000	3.28	0	-1.94

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6	Nisha Garg	300100	3.00	0	355272	1.78	0	-1.22
7	Hariram Sunil Kumar (HUF)	14161	0.14	0	5000	0.03	0	-0.12
8	Hariram Garg & Others (HUF)	12335	0.12	0	5000	0.03	0	-0.10
9	Hariram Rajesh Kumar (HUF)	32652	0.33	0	30000	0.15	0	-0.18
10	Sunil Garg & Sons (HUF)	14014	0.14	0	10000	0.05	0	-0.09
11	Asian Capital Market Limited	1650813	16.51	0	3491638	17.46	0	0.95
12	Kanchan Wood Products Pvt Ltd	593401	5.93	0	0	0.00	0	-5.93
13	Maharaja Barter Pvt Ltd	259000	2.59	0	500000	2.50	0	-0.09
14	Greenex Chemicals Pvt Ltd	658480	6.58	0	2835982	14.18	0	7.60
15	Asian Housing & Infrastructure Ltd	288980	2.89	0	577960	2.89	0	0
16	Chhatar Singh Surana	0	0.00	0	0	0.00	0	0
17	Caravan Vinimay Pvt Ltd	283452	2.83	0	566904	2.83	0	0.00
	TOTAL	6567756	65.68	0	13351188	66.76	0	1.08

iii) Change in Promoters' Shareholding (please specify, if there is no change)

SN	Particulars	Shareholding at the beginning of the year		Date	Reason	Increase/Decrease in Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares			No. of Shares	% of total shares	No. of shares	% of total shares

1	Hariram Garg								
	At the beginning of the year	8,08,398	8.08%					8,08,398	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	- Allotment on a Rights Basis			10-Dec-21	Allot	12,24,238	12.24%	20,32,636	10.16%
	At the end of the year							20,32,636	10.16%

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2 Rama Garg									
	At the beginning of the year	1,75,000	1.75%					1,75,000	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	1,75,000	1.75%	3,50,000	1.75%
	- Disposal of Shares					1,74,200	0.87%	1,75,800	0.88%
	At the end of the year							1,75,800	0.88%

3 Nisha Garg									
	At the beginning of the year	3,00,100	3.00%					3,00,100	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	3,00,100	3.00%	6,00,200	3.00%
	- Disposal of Shares					2,44,928	1.22%	3,55,272	1.78%
	At the end of the year							3,55,272	1.78%

4 Rajesh Garg									
	At the beginning of the year	3,20,000	3.20%					3,20,000	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	3,20,000	3.20%	6,40,000	3.20%
	At the end of the year							6,40,000	3.20%

5 Sunil Garg									
	At the beginning of the year	6,34,998	6.35%					6,34,998	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	8,34,998	8.35%	14,69,996	7.35%
	At the end of the year							14,69,996	7.35%

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6 Sita Garg									
	At the beginning of the year	5,21,972	5.22%					5,21,972	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	5,21,972	5.22%	10,43,944	5.22%
	- Disposal of Shares					3,88,944	1.94%	6,55,000	3.28%
	At the end of the year							6,55,000	3.28%

7 Hariram Sunil Kumar (HUF)									
	At the beginning of the year	14,161	0.14%					14,161	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	14,161	0.14%	28,322	0.14%
	- Disposal of Shares					23,322	0.12%	5,000	0.03%
	At the end of the year							5,000	0.03%

8 Hariram Rajesh Kumar (HUF)									
	At the beginning of the year	32,652	0.33%					32,652	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	32,652	0.33%	65,304	0.33%
	- Disposal of Shares					35,304	0.18%	30,000	0.15%
	At the end of the year							30,000	0.15%

9 Sunil Garg & Sons (HUF)									
	At the beginning of the year	14,014	0.14%					14,014	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	14,014	0.14%	28,028	0.14%
	- Disposal of Shares					18,028	0.09%	10,000	0.05%
	At the end of the year							10,000	0.05%

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10 Hariram Garg & Others (HUF)									
	At the beginning of the year	12,335	0.12%					12,335	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	12,335	0.12%	24,670	0.12%
	- Disposal of Shares					19,670	0.10%	5,000	0.03%
	At the end of the year							5,000	0.03%

11 Asian Housing & Infrastructure Pvt Ltd									
	At the beginning of the year	2,88,980	2.89%					2,88,980	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	2,88,980	2.89%	5,77,960	2.89%
	At the end of the year							5,77,960	2.89%

12 Asian Capital Market Ltd									
	At the beginning of the year	16,50,813	16.51%					16,50,813	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	20,50,813	20.51%	37,01,626	18.51%
	- Disposal of Shares					2,09,988	2.10%	34,91,638	17.46%
	At the end of the year							34,91,638	17.46%

13 Caravan Vinimay Private Ltd									
	At the beginning of the year	2,83,452	2.83%					2,83,452	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	- Allotment on a Rights Basis			10-Dec-21	Allot	2,83,452	2.83%	5,66,904	2.83%
	At the end of the year							5,66,904	2.83%

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14	Greenex Chemicals Private Ltd								
	At the beginning of the year	14,17,991	14.18%					14,17,991	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	- Allotment on a Rights Basis			10-Dec-21	Allot	14,17,991	14.18%	28,35,982	14.18%
	At the end of the year							28,35,982	14.18%

15	Maharaja Barter Private Ltd								
	At the beginning of the year	2,59,000	2.59%					2,59,000	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	- Allotment on a Rights Basis			10-Dec-21	Allot	2,59,000	2.59%	5,18,000	2.59%
	- Disposal of Shares					18,000	0.18%	5,00,000	2.50%
	At the end of the year							5,00,000	2.50%

iv) Shareholding Pattern of top ten Shareholders (Other than Directors, Promoters and Holders of GDRs and ADRs):

SN	For each of the Top 10 shareholders	Shareholding at the beginning of the year		Date	Reason	Increase/Decrease in Shareholding		Cumulative Shareholding during the year	
		No. of shares	% of total shares			No. of Shares	% of total shares	No. of shares	% of total shares
1	Udai Singh Rathore								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes					2,16,168	1.08%		
	At the end of the year							2,16,168	1.08%

2	Kotak Securities Limited								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes					1,45,272	0.73%		
	At the end of the year							1,45,272	0.73%

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3 Satish Chandra Agarwal									
	At the beginning of the year	78,417	0.78%	-		-	-	78,417	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	Changes				38,544	0.19%			
	At the end of the year				-			1,16,961	0.58%

4 Bakshi Holdings Private Ltd									
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	Changes				1,10,000	0.55%			
	At the end of the year				-			1,10,000	0.55%

5 Vikram Bakshi									
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	Changes				1,10,000	0.55%			
	At the end of the year				-			1,10,000	0.55%

6 Ankita Vishal Shah									
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	Changes				1,00,000	0.50%			
	At the end of the year				-			1,00,000	0.50%

7 Amit Kumar Agarwal									
	At the beginning of the year	71,229	0.71%	-		-	-	71,229	0.00%
Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)									
	Changes				15,562	0.08%			
	At the end of the year				-			93,979	0.47%

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8	Sanjay Kumar Choubisa								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				65,000	0.33%			
	At the end of the year				-		65,000		0.33%

9	Sai NaickMude								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				60,887	0.30%			
	At the end of the year				-		60,887		0.30%

10	Rishabh Rakesh Roogta								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				54,991	0.27%			
	At the end of the year				-		54,991		0.27%

11	Madapattil Philip Thomas								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				50,000	0.25%			
	At the end of the year				-		50,000		0.25%

12	Starlink Management Services Pvt Ltd								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				44,697	0.22%			
	At the end of the year				-		44,697		0.22%

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13	Hooghly Extrusions Limited								
	At the beginning of the year	90,000	0.90%	-		-	-	90,000	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				54,025	0.27%			
	At the end of the year				-			35,975	0.18%

14	Shrini Talukdar								
	At the beginning of the year	-	0.00%	-		-	-	-	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				44,697	0.22%			
	At the end of the year				-			44,697	0.22%

15	Mohan Tradecom Company Pvt Ltd								
	At the beginning of the year	59,524	0.60%	-		-	-	59,524	0.00%
	Date wise Increase/Decrease in Promoters Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment /transfer/bonus/sweat equity etc)								
	Changes				23,640	0.12%			
	At the end of the year				-			35,884	0.18%

(v) Shareholding of Directors & KMP

Sl. No	For Each of the Directors & KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No of shares	% of total shares of the company
1	HARIRAM GARG				
	At the beginning of the year	808398	8.08		
	Add/Less: change during the Year	-	-	1224238	6.12
	At the end of the year			2032636	10.16
2	SUNIL GARG				
	At the beginning of the year	634998	6.35		
	Add/Less: change during the Year	-	-	834998	4.17
	At the end of the year			1469996	7.35

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3	SUSHIL KUMAR NEVATIA				
	At the beginning of the year	NIL	NIL		
	Add/Less: No change during the Year	-	-	-	-
	At the end of the year	NIL	NIL	NIL	NIL
4	AKHIL KUMAR MANGLIK				
	At the beginning of the year	NIL	NIL		
	Add/Less: No change during the Year	-	-	-	-
	At the end of the year	NIL	NIL	NIL	NIL
5	RAMA GARG				
	At the beginning of the year	175000	1.75		
	Add/Less: change during the Year	-	-	800	0.00
	At the end of the year			175800	0.88
6	RAJESH GARG				
	At the beginning of the year	320000	3.2		
	Add/Less: No change during the Year	-	-	320000	3.2
	At the end of the year			640000	3.2
7	ASHOK CHAMARIA				
	At the beginning of the year	0	0		
	Add/Less: No change during the Year	-	-	-	-
	At the end of the year			0	0
8	ANNU JAIN				
	At the beginning of the year	0	0		
	Add/Less: No change during the Year	-	-	-	-
	At the end of the year			0	0

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposit s	Total Indebtedness
Indebtness at the beginning of the financial year				
i) Principal Amount	201,653,312	114,133,618	-	315,786,930
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	201,653,312	114,133,618	-	315,786,930
Additions	33,19,98,721	34,91,81,515	-	68,11,80,236
Reduction	7,07,33,226	7,95,23,055	-	15,02,56,281
Net Change	26,12,65,495	26,96,58,460	-	53,09,23,955
i) Principal Amount	46,29,18,807	38,37,92,078	-	84,67,10,885
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	46,29,18,807	38,37,92,078	-	84,67,10,885

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. REMUNERATION TO MANAGING DIRECTOR, WHOLE TIME DIRECTOR AND/OR MANAGER:

Sl. No	Particulars of Remuneration	Name of the Managing Director - HARIRAM GARG	TOTAL
	Gross salary		
1	(a) Salary as per provisions contained in section 17(1) of the Income Tax, 1961.		8,60,000
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961		-
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961		-
2	Stock option		-
3	Sweat Equity		-
4	Commission		-
	as % of profit		-
5	Others, Allowances		-
	Total (A)		8,60,000

B. REMUNERATION TO OTHER DIRECTORS:

Sl. No	Particulars of Remuneration	Name	Name	Name	Total
1	Independent Directors: Please refer to Corporate Governance Report for details				
	(a) Fee for attending Board and Committee meetings				45,750
	(b) Commission				-
	(c) Others, please specify				-
	Total (1)				45,750
2	Other Non-Executive Directors: Please refer to Corporate Governance Report for details				
	(a) Fee for attending Board Committee meetings				-
	(b) Commission				-
	(c) Others, please specify.				-
	Total (2)				-
	Total (B)=(1+2)				-
	Total Managerial Remuneration				
Overall Ceiling as per the Act.		Rs 1 lakh per meeting of the Board or Committee thereof			

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		Total
		CFO (Rajesh Garg) *	Company Secretary (Ms. Annu Jain)	
1	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961	2,59,000	3,11,000	5,70,000
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	-		
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-	-
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
5	Others, Allowances	-	-	-
	Total	2,59,000	3,11,000	5,70,000

Notes: Ms. Annu Jain is appointed on 28th July 2021 in place of resignation tendered by Ms Rashi Nagori Company Secretary remuneration paid Rs 2,44,000/-.

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty/Punishment/Compounding fees imposed	Authority (RD/NCLT/Court)	Appeal made if any (give details)
A. COMPANY					
Penalty	Regulation 33 The SEBI (LODR) Regulations 2015	Late Submission of the financial results within the period provided under regulation for the quarter ended June, 2021	64900	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL
	NIL	NIL	NIL	NIL	NIL

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B. DIRECTORS					
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL
C. OTHER OFFICERS IN DEFAULT					
Penalty	NIL	NIL	NIL	NIL	NIL
Punishment	NIL	NIL	NIL	NIL	NIL
Compounding	NIL	NIL	NIL	NIL	NIL

For Asian Tea & Exports Ltd

**Sd/-
Hariram Garg
Managing Director**