NOTICE

NOTICE is hereby given that the Thirty-Third Annual General Meeting of the members of Asian Tea & Exports Limited will be held on Tuesday, the 24th September, 2019 at 10.00 A.M at 7, Convent Road, Kolkata-700014 to transact the following business:

ORDINARY BUSINESS

- 1. To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2019, the Statement of Profit & Loss for the year ended on that date and the Report of the Directors and Auditors' thereon.
- 2. To appoint a Director in place of Shri Sunil Garg (DIN: 00216155) who retires by rotation and being eligible offers himself for re-appointment.

SPECIAL BUSINESS

- 3. TO REAPPOINT SHRI SUSHIL KUMAR NEVATIA AS AN INDEPENDENT DIRECTOR AND IN THIS REGARD TO CONSIDER AND IF THOUGHT FIT TO PASS, WITH OR WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION:
 - "RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 and the Rules made thereunder [including any statutory modification(s) or re-enactment thereof for the time being in force] read with Schedule IV to the Companies Act, 2013, applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and upon the recommendation of the Nomination and Remuneration Committee, Shri Sushil Kumar Nevatia (DIN: 06391023), be and is hereby reappointed as an Independent Director of the Company to hold office for a further term of 5 (five) years from May 31, 2019.
 - **RESOLVED FURTHER THAT** pursuant to the provisions of Sections 149, 197 and any other applicable provisions of the Companies Act, 2013 and Rules made there under [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], Shri Sushil Kumar Nevatia be paid such fees and commission as the Board may approve from time to time and subject to such limits, prescribed or as may be prescribed from time to time.
 - **RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution
- 4. TO REAPPOINT SHRI MANASH KUMAR BANERJEE AS AN INDEPENDENT DIRECTOR AND IN THIS REGARD TO CONSIDER AND IF THOUGHT FIT TO PASS, WITH OR WITHOUT MODIFICATION(S), THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION:
 - "RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 and the Rules made thereunder [including any statutory modification(s) or re-enactment thereof for the time being in force] read with Schedule IV to the Companies Act, 2013, applicable Regulations of the SEBI (Listing

Obligations and Disclosure Requirements) Regulations, 2015 and upon the recommendation of the Nomination and Remuneration Committee, Shri Manash Kumar Banerjee (DIN: 07168868), be and is hereby reappointed as an Independent Director of the Company to hold office for a further term of 5 (five) years from March 31, 2020.

RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 197 and any other applicable provisions of the Companies Act, 2013 and Rules made there under [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], Shri Manash Kumar Banerjee be paid such fees and commission as the Board may approve from time to time and subject to such limits, prescribed or as may be prescribed from time to time.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.

By Order of the Board

Place: Kolkata RASHI NAGORI
Date: 14th August, 19 (Company Secretary)

NOTES:

- A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON POLL ON HIS / HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. Pursuant to Section 105 of the Companies Act, 2013, a person can act as a Proxy on behalf of not more than fifty members holding in aggregate, not more than ten percent of the total share capital of the Company. Members holding more than ten percent of the total share capital of the Company may appoint a single person as Proxy, who shall not act as a Proxy for any other Member. The instrument of Proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Report. Proxies submitted on behalf of limited companies, societies etc, must be supported by an appropriate resolution / authority, as applicable.
- 2. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of Special Business is annexed hereto.
- 3. Members are requested to bring their copies of Annual Report at the time of attending the Annual General Meeting and send their queries relating to the accounts at least 10 days before the Annual General Meeting.
- 4. Members/Proxies attending the Meeting are requested to complete the enclosed attendance slip and deliver the same at the entrance of the meeting hall.
- 5. The Securities and Exchange Board of India (SEBI) has mandated submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their dematerialized accounts. Members holding shares in physical form can submit their PAN details to the Company/Registrar.

Details under Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 in respect of the Directors seeking appointment/reappointment at the Annual General Meeting forms an integral part of the Notice.

- 6. The Register of Members and Share Transfer Books of the Company will remain closed from Wednesday the 18th September, 2019 to Tuesday 24th September, 2019 (both days inclusive).
- 7. Members are requested to make all correspondence in connection with shares held by them by addressing letters directly to the Registrar & Transfer Agent or to the Company at its registered Office quoting reference of their folio numbers or their Client ID number with DP-ID number, as the case may be.
- 8. The Ministry of Corporate Affairs has undertaken a 'Green Initiative in Corporate Governance' and allowed companies to share documents with its shareholders through the electronic mode. Members are requested to support this green initiative by registering / updating their e-mail addresses, in respect of shares held in dematerialized form with their respective Depository participants and in respect of shares held in physical form with the Company or its Transfer Agent.
- 9. Electronic copy of the Notice of the 33rd Annual General Meeting of the company inter alia indicating the process and manner of e-voting along with Attendance Slip and proxy Form is being sent to all the members whose email IDs are registered with the Company/Depository Participant(s) for communication purposes. For members who have not registered their email address, physical copies of the Notice indicating the process and manner of e-voting along with Attendance Slip and proxy form is being sent in the permitted mode. Members who have not yet registered their email ID or holding shares in physical form are requested to register their email ID with their DP and/or RTA.

10. Voting through electronic means

- In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 (1) of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM) ("remote e-voting") will be provided by National Securities Depository Limited (NSDL).
- II. The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper.
- III. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
- IV. The remote e-voting period commences on 21st September, 2019 (9:00 am) and ends on 23rd September, 2019 (5:00 pm). During this period members' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 17th September, 2019, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for

voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.

- V. The process and manner for remote e-voting are as under:
 - A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company/Depository Participants(s)]:
 - (i) Open email and open PDF file viz; "remote e-voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/PIN for remote e-voting. Please note that the password is an initial password.
 - (ii) Launch internet browser by typing the following URL: https://www.evoting.nsdl.com/
 - (iii) Click on Shareholder Login
 - (iv) Put user ID and password as initial password/PIN noted in step (i) above. Click Login.
 - (v) Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - (vi) Home page of remote e-voting opens. Click on remote e-voting: Active Voting Cycles.
 - (vii) Select "EVEN" of "ASIAN TEA & EXPORTS LTD".
 - (viii) Now you are ready for remote e-voting as Cast Vote page opens.
 - (ix) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
 - (x) Upon confirmation, the message "Vote cast successfully" will be displayed.
 - (xi) Once you have voted on the resolution, you will not be allowed to modify your vote.
 - (xii) Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to manojshaw2003@gmail.com with a copy marked to evoting@nsdl.co.in
 - B. In case a Member receives physical copy of the Notice of AGM [for members whose email IDs are not registered with the Company/Depository Participants(s) or requesting physical copy]:
 - (i) Initial password is provided as below/at the bottom of the Attendance Slip for the AGM:

EVEN (Remote e-voting Event Number) USER ID PASSWORD/PIN

- (ii) Please follow all steps from Sl. No. (ii) to Sl. No. (xii) above, to cast vote.
- VI. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the downloads section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990.
- VII. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote.

NOTE: Shareholders who forgot the User Details/Password can use "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com.
In case Shareholders are holding shares in demat mode, USER-ID is the combination of (DPID+ClientID).

In case Shareholders are holding shares in physical mode, USER-ID is the combination of (Even No+Folio No).

- VIII. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- IX. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 17th September, 2019.
- X. Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. 17th September, 2019, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or lssuer/RTA.

However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.: 1800-222-990.

- XI. A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.
- XII. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through ballot paper.
- XIII. Mr. Manoj Prasad Shaw, Practicing Company Secretary (Membership No. FCS 5517 has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- XIV. The Chairman shall, at the AGM at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Ballot Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote evoting facility.
- XV. The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- XVI. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company www.asianteaexports.com and on the website of NSDL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited, Mumbai.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.

ITEM NO.3 & 4

Based on recommendation of Nomination and Remuneration Committee and pursuant of provisions of Section 149, 150, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and

Disclosure Requirements) Regulations 2015, the Board has proposed reappointment of Shri Sushil Kumar Nevatia and Shri Manash Kumar Banerjee as the Independent Directors at this Annual General Meeting of the Company for second term of 5 years with effect from May 31,2019 and March 31, 2020 respectively.

The Nomination and Remuneration Committee at its meeting held on May 30, 2019, evaluated the performance of both the Independent Directors Shri Sushil Kumar Nevatia and Shri Manash Kumar Banerjee and concluded that their performance was satisfactory.

Shri Sushil Kumar Nevatia and Shri Manash Kumar Banerjee fulfill the conditions specified in the Companies Act, 2013 the Rules made there under and the SEBI (LODR) Regulations, 2015 for their re-appointment as Independent Directors of the Company. The Company has received declarations to this effect that they meet the criteria of Independent Director as provided under Section 149(6) of the Act and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board considers that the above named 'Directors' continued association as Independent Director would be of immense benefit to the Company, and recommend passing of the aforesaid Special Resolutions.

The other disclosures required under Regulation 36(3) of SEBI (LODR) Regulations, 2015 and Secretarial Standard-2 of ICSI is set out at the end of this Notice.

None of the Directors, Key Managerial Persons or their relatives, in any way, concerned or interested in the said resolution.

ANNEXURE TO NOTICE

Item No. 2,3 & 4

DETAILS OF DIRECTORS SEEKING REAPPOINTMENT IN THE FORTHCOMING ANNUAL GENERAL MEETING

1.	Name of the Director	Mr. Sunil Garg	Mr. Sushil Kumar	Mr. Manash Kumar
			Nevatia	Banerjee
2.	Date of Birth	10.04.1968	19.07.1950	01.11.1941
3.	Date of Appointment	16.12.1999	21.07.2014	27.04.2015
4.	Qualification	B.Com	B.Com	Bsc
5.	Expertise in specifics functional Areas	Finance	Marketing & Operation	Tea Plantations
6.	Terms and Conditions of Appointment and Re-appointment	Continuation as before	Continuation as before	Continuation as before
7.	Remuneration last drawn by such person	Sitting Fees	Sitting Fees	Sitting Fees
8.	Shareholding in the Company	6.35%	Nil	Nil
9.	Relationship with other Directors	Son Mr. Hariram Garg, Managing Director of the Company	No	No
10.	The number of the meeting of the Board attended during the year	5	2	1
11.	Other Companies in which Directorship	1. WALTZ DEALCOM PVT LTD	1. GREENOL LABORATORIES PVT	Nil

12.	Chairman/Member of	2. ASIAN HOUSING AND INFRASTRUCTURE LTD 3. CHOPRA RETREADERS PVT LTD 4. TANISHKA EXPO (INDIA) PVT LTD 5. INSPIRE TIE UP PRIVATE LIMITED 6. KANCHAN WOOD PRODUCTS PVT LTD 7. HRG CONSTRUCTION PVT LTD 8. AMBEY INFRA REALTY PVT LTD 9. EXPRESS DEVCON PVT LTD 10. HRG VY APAAR PVT LTD 11. ASIAN TEA COMPANY PVT LTD 12. ALOKBARSHA TRADING PVT LTD 13. ALOKBARSHA TRADING PVT LTD 14. AQUALINA PROJECTS PVT LTD 15. MOONLINK DEVCON PVT LTD	LTD 2. SARITA NUPUR VYAPPAR PVT LTD 3. DELUXE DEALCOM PVT LTD 4. NIBEDITA VANIJAY PVT LTD 5. MEGHA PIPE & INDUSTRIES PVT LTD	Nil
12.	the Committees of the Board of the other Companies in which he/she is a Director	IVII	1 111	IVII

By order of the Board

Place: Kolkata RASHI NAGORI
Date: 14th August'19 (Company Secretary)

Asian Tea & Exports Limited

CIN: L24219WB1987PLC041876

Regd.Office: 4/1, Middleton Street, Sikkim Commerce House, Kolkata - 700 071

X	
ATTENDANCE SLIP I/We hereby record my presence at the 33 rd	Folio/DP ID & Client ID No.: Share Holding : Serial No.:
Annual General Meeting of the Company held on Tuesday, September 24, 2019 at 10.00 A.M. at 7, Convent Road, Kolkata-700014.	Name: Name(s) of joint Holder(s), if any:
, ,	Address:

Name of Proxy (in BLOCK LETTERS)

Signature of Shareholder/Proxy Present

Note: Shareholder/Proxy holder wishing to attend the meeting must bring the Attendance Slip to the meeting and handover at the entrance duly signed.

ELECTRONIC VOTING PARTICULARS

EVSN (E-Voting Sequence Number)	User ID	Password

Please refer to the AGM Notice for e-voting instruction.

The e-voting facility will be available during the following voting period:

Commencement of Remote E-voting	End of E-voting
9.00 a.m. (IST) on September 21, 2019	5.00 p.m. (IST) on September 23, 2019

Asian Tea & Exports Limited

PROXY FORM - MGT.11

	CIN: L24219WB1987PLC041876	PROXY FORM – MGT.11
	Regd.Office: 4/1, Middleton Street, Sikkim Commerce House, Kolkata – 700 071	
[Pur	suant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration	on) Rules, 2014]
Nam	ne of the Member(s):	
Regi	istered Address :	
E-m	ail ID :	
	o No/DP ID & Client ID :	
	e, being the Member(s) of Asian Tea & Exports Limited, holdingEquity Shares of the above named	
(1)	NameAddress	
	E-mail IdSignature	or failing him/her
(2)	NameAddress	
	E-mail IdSignature	or failing him/her
(3)	NameAddress	
	F-mail Id signature	

and whose signature(s) are appended below as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 33rd Annual General Meeting of the Company, to be held on Tuesday, September 24, 2019 at 10.00 A.M at 7, Convent Road, Kolkata - 700 014 and at any adjournment

Resolution	Resolutions	Type of	Optional *		
No.		Resolution	For	Against	Abstain
Ordinary Business					
1.	Adoption of the Audited Balance Sheet as at 31^{st} March, 2019 and the Statement of Profit & Loss for the year ended on that date together with the Director's Report and the Auditor's Report thereon.	Ordinary			
2.	To appoint a Director in place of Shri Sunil Garg who retires by rotation and being eligible offers himself for re-appointment.	Ordinary			
Special Business	5				
5.	Re-appointment of Shri Sushil Kumar Nevatia as Independent Director	Special			
6.	Re-appointment of Shri Manash Kumar Banerjee as Independent Director	Special	•		_

Signed thisday of2019

Member's Folio / DP ID & Client ID No......Signature of Shareholder(s).....

Signature of Proxy holder(s).....

Affix Revenue Stamp

Note: 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

It is optional to put a 'X' in the appropriate column against the Resolutions indicated to the Box. If you leave the 'For' or 'Against' column blank against any or all 'Resolutions' your proxy will be entitled to vote in the manner as he/she thinks appropriate.

