



ASIAN TEA & EXPORTS LTD.

CIN No. L24219WB1987PLC041876

Sikkim Commerce House, 4/1, Middleton Street, Kolkata – 700 071

Tel: +91 33 2287 9732 / 7334, 4006 3601

Email: info@asianteaexports.com, Website: www.asianteaexports.com

Audit Committee

The Company has constituted a qualified independent Audit Committee, which acts as a link between the management, external and internal auditors and the Board of Directors of the Company. The Committee is responsible for effective supervision of the Company's financial reporting process by providing direction to the audit function and monitoring the scope and quality of internal and statutory audits and ensure accurate and timely disclosures, with the highest levels of transparency, integrity and quality of financial reporting.

The committee is constituted as per the regulatory norms and comprises of the following members:

- Mr. Akhil Kumar Manglik, Chairperson
- Mr. Sunil Garg, Member
- Mr. Rajnish Kumar Kansal, Member

Nomination & Remuneration Committee

The Nomination and Remuneration Committee reviews, acts on and reports to the Board with respect to various governance, nomination, compensation and performance evaluation matters. The Committee works with full autonomy and is free of any managerial interference.

The terms of reference of the Committee inter alia include: to determine the policy on specific remuneration packages for Executive Directors; to review, recommend and/or approve remuneration to Whole-time Directors; to review and approve the Remuneration Policy of the Company; to formulate criteria for evaluation of Independent Directors and the Board; to devise a policy on Board Diversity; to identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and recommend to the Board the appointment or removal of such persons; and to discharge such other functions and exercise such other powers as may be delegated/ directed by the Board of Directors from time to time. Further, the Committee acts as the Administrator of the Company's Employee Stock Option Plans drawn up from time to time.

The Committee is constituted as per the regulatory norms and comprises of the following members:

- Mr. Akhil Kumar Manglik, Chairperson
- Mrs. Rama Garg, Member
- Mr. Kuldeepak Bansal, Member
- Mr. Rajnish Kumar Kansal, Member



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Stakeholder Relationship Committee

This Committee is responsible for redressing the grievances of shareholders, investors or other security holders including complaints related to transfer or transmission of shares, non-receipt of dividends, annual reports and such other grievances as may be raised by the securityholders from time to time.

The Committee is constituted as per the regulatory norms and comprises of the following members:

- Mr. Rajnish Kumar Kansal, Chairperson
- Mr. Sunil Garg, Member
- Mr. Hariram Garg, Member