

MILLENNIALS, GEN Z RESHAPING OFFICES

Flexibility is key to retaining top talent, finds study

FE BUREAU New Delhi, August 30

WHILE RETURN-TO-OFFICE policies are still up for debate, an increasing number of 100+...

HYBRID WORK WINS Evidence indicates that employers that require full-time office attendance may be jeopardising the productivity and loyalty of their staff

44% of Indian organisations have embraced hybrid work models, while only 10% have adopted fully remote setups

54% Indian firms provide coaching and mentoring to facilitate transition, while 58% offer training

Millennials and Gen Z, who are sometimes described as opinionated, have a wealth of knowledge because of their access to data and internet connectivity. This knowledge empowers individuals in their professions...

Employees who face long commutes, those with caregiving responsibilities, and are less likely to quit than those required to work in the office full-time.

The findings resonate strongly with trends in India, where hybrid work is rapidly becoming the norm. According to a recent 15th annual Pulse of the Profession report by the Project Management Institute (PMI), 44% of Indian organisations have embraced hybrid work models...

Avani Lekhara becomes first Indian to win successive Paralympics gold

NTIN SHARMA Chandigarh, August 30

TWO SHOOTERS ON the podium for gold and bronze in the women's 10 metre air rifle and silver in the men's 10m air and silver in the men's 10m air rifle and silver in the men's 10m air rifle...



Avani Lekhara (right) with her coach Suha Shirur after winning the gold medal in the women's 10m air rifle (SH1) shooting event at the Paralympics 2024, in Paris on Friday

where she also a favourite for a medal. She had won a bronze in this event in the previous edition of the Games in Tokyo.

Gallbladder surgery Closer to the Paralympics, Avani had to make a major decision - whether to opt for surgery for gallbladder stones...

At the Tokyo Paralympics, she became the second Indian to win multiple medals in the same Paralympics - gold in women's 10m air rifle (SH1) and bronze in 50m 3P event.

\*MEDAL TALLY Table with columns for Country, Gold, Silver, Bronze, Total. 1. China 6 6 3 15, 2. GBR 6 5 3 14, 3. Australia 3 2 7, 4. Holland 3 1 0 4, 5. France 2 3 1 6, 13. India 1 1 2 4

nerve damage. He was very young to understand what happened to him. But he was a happy child. He would play with the right-hand grip pistol. It was tough but then he adjusted to that and would shoot good scores, coach Rakesh said.

However, there was a major setback in November 2022 when Avani's brother Manjeet lost his elder brother Manjeet in a road accident. Manish was practising at the shooting range when Manjeet's car and a water tanker collided. The two brothers were close and Manish mourned for days.

From November 1, 2022, to today, Manish has remembered his brother every single day of these 668 days. It took Manish six months to pick up the gun again. Manish's Paralympics medal is for Manjeet. Manjeet would be cheering from the heavens, Dilghaj said.

Manish is from a family of shooters. Younger brother Shikha was a 2015 Hangzhou Asian Games mixed team gold medalist, while sister Shikha has also followed in their footsteps.

US Open: Dutchman stuns Alcaraz

FORMER CHAMPION CARLOS Alcaraz's Grand Slam winning streak came to a screeching halt at the US Open on Thursday as the Spanish third seed wasumped Dutchman Bic van der Zandschulp in the second round.

recovered from a shaky start and made unforced errors throughout at a stunned Alcaraz. The 21-year-old inspired Van de Zandschulp snapped the French Open and Wimbledon champion's 15-match winning run at the majors. It was the Paris Olympics silver medalist's earliest exit at a Grand Slam since Wimbledon in 2021.

RATNAVER PRECISION ENGINEERING LIMITED

(Formerly known as Ratnaveer Metals Limited) REGD. OFFICE: Plot No. E-77, G.I.D.C. Savli (Manjusr), Vadodra-391175 PHONE: +91 848778075

CIN: L27100GJ2002PLC040488, Website: www.ratnaveer.com, Email: info@ratnaveer.com

NOTICE OF ANNUAL GENERAL MEETING AND E-VOTING INFORMATION

Notice is hereby given to the Members of Ratnaveer Precision Engineering Limited ("the Company") that an Annual General Meeting (AGM) of the Company is scheduled to be held on Monday, 23rd day of September, 2024 at 04:00 pm (IST) through Video Conferencing (VC)/Other Audio Video Visual Means (OVVM), in compliance with applicable provisions of the Companies Act, 2013 ("the Act") and other applicable provisions...

1. Members holding shares in physical mode and who have not registered/updated their email address with the Company are requested to register/update the same by writing to the Company with details of folio and attaching a self-attested copy of PAN card at ratnaveer.com or rat.helpdesk@linkintime.com

By Order of the Board of Directors For RATNAVER PRECISION ENGINEERING LIMITED (FORMERLY KNOWN AS RATNAVEER METALS LIMITED) 5/- Vijay Sangavi Managing Director DIN No: 00493922

ASIAN TEA & EXPORTS LIMITED CIN: L24121WB180PLC041876 "Sikrim Commercial House", 4/1, Middle Street, Madhavaram, Kolkata - 700 071, India

Ph: 91 33 40060020, Fax: +91 33 40060020, E-mail: info@asianexport.com

NOTICE OF 38TH ANNUAL GENERAL MEETING, E-VOTING AND BOOK CLOSURE INFORMATION

Notice is hereby given that the 38th Annual General Meeting (AGM) of the Members of the Asian Tea and Exports Limited ("the Company") is to be held on Tuesday, September 24, 2024 at 2:30 PM (IST) through Video Conference (VC) Other Audio-Visual Means (OVVM) to transact the business set out in the Notice of AGM. Members attending the AGM through VC/OVVM shall be counted for the purpose of the AGM...

1. Pursuant to the provisions of Section 108 of the Act and Rule 20 of Companies (Management & Administration) Rules, 2014, as amended, the Notice of AGM and Annual Report of the Company for FY 2023-24 has been sent to all the members of the Company...

onmobile OnMobile Global Limited

Regd. Office: OnMobile Global Limited, Tower #1, 94/1C & 94/2, Veerangandra Village, Attibele Hobli, Anekal Taluk, Electronic City Phase-1, Bengaluru - 560 100

Investor's Identity Number (IIN): L642029A02000DL027860

E-mail: investors@onmobile.com Website: www.onmobile.com

NOTICE OF 24TH ANNUAL GENERAL MEETING REMOTE E-VOTING INFORMATION AND BOOK CLOSURE

Notice is hereby given that: 1. The 24th Annual General Meeting (AGM) of the Members of the Company will be held on Wednesday, September 25, 2024 at 4:00 p.m. IST through Video Conferencing (VC) Other Audio Visual Means (OVVM) without physical presence of the members at a common venue in compliance with General Circular numbers 09/2023, 10/2022, 2/2022, 02/2021 read with 20/2020, 14/2020 and 17/2020 and all other applicable laws and circulars issued by the Ministry of Corporate Affairs (MCA) and Securities and Exchange Board of India (SEBI) to transact the business set forth in the Notice of the AGM...

- 1. The business as set forth in the Notice of AGM may be transacted through by electronic means.
ii. The remote e-voting shall commence on September 21, 2024 at 9:00 a.m. IST.
iii. The remote e-voting shall end on September 24, 2024 upto 5:00 p.m. IST.
iv. The cut-off date for determining eligibility to vote by electronic means or at the AGM is September 18, 2024.
v. Remote e-voting shall not be allowed beyond 5:00 p.m. IST on September 24, 2024.
vi. AGM, who have not cast their vote by remote e-voting or at the AGM shall be entitled to cast their vote during the meeting through "electronic voting system".
vii. The manner of Casting votes through remote e-voting or through e-voting during the AGM, for members holding shares in dematerialized form, physical form and for members who have not registered their email address is provided in the Notice of AGM.
viii. In case, if you have any queries or issues regarding attending AGM & e-Voting from the Company, you may write an email to helpdesk.evoting@onmobile.com or call toll free: 1800 21 0991.
ix. The Manner of Casting votes through remote e-voting or through e-voting during the AGM, for members holding shares in dematerialized form, physical form and for members who have not registered their email address is provided in the Notice of AGM.
x. Members holding shares in demat mode and have not updated their KYC details are requested to register the email and other KYC details with their respective depository participants, and members holding shares in physical mode and have not updated their KYC details are requested to submit KYC details in demat mode for download of demat mode and other KYC details with the Company's RTA, KFin Technologies Limited at einwardr@kfintech.com.
xi. Members who would like to express their view/ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID folio number, PAN, Mobile number to investors@onmobile.com from September 11, 2024 (9.00 a.m. IST) to September 15, 2024 (6.00 p.m. IST).
xii. Pursuant to Section 91 of the Companies Act, 2013 and Regulation 42 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Register of Members and Share Transfer books of the Company shall remain closed from September 19, 2024 to September 25, 2024 (both days inclusive) for 24th Annual General Meeting of the Company.

By Order of the Board of Directors For OnMobile Global Limited 5/- P V Varaprasad Company Secretary



