



ASIAN TEA & EXPORTS LIMITED

CIN No. L24219WB1987PLC041876
Sikkim Commerce House, 4/1, Middleton Street, Kolkata – 700 071
Tel: +91 33 2287 9732 / 7334, 4006 3601
Email: info@asianteaexports.com, Website: www.asianteaexports.com

NOTICE OF POSTAL BALLOT

E- Voting starts on 05-04-2026 (9:00 a.m.)	E- Voting ends on 04-05-2026 (5:00 p.m.)
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Notice is hereby given that pursuant to the provisions of Sections 108 and 110 of the Companies Act, 2013 (“the Act”) read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time (the “Rules”), General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 8th December, 2021, 3/2022 dated 5th May, 2022, 11/2022 dated 28th December, 2022, 09/2023 dated 25th September, 2023, 09/2024 dated 19th September, 2024, 03/2025 dated 22nd September, 2025 and other related circulars issued by the Ministry of Corporate Affairs, Government of India (“MCA”) (the “MCA Circulars”), Regulation 17(IC) and 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the “Listing Regulations”), Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India (“SS-2”) and other applicable laws and regulations (including any statutory modification(s) or re-enactment(s) thereof), if any, Asian Tea & Exports Limited (“the Company”) hereby seeks your approvals through Postal Ballot by way of remote electronic voting (“E-Voting”) for the matter appended below and forming part of this notice. The Statement pursuant to Section 102(1) and other applicable provisions of the Act read with the Rules pertaining to the said resolution setting out the material facts and the reasons thereof forms a part of this Postal Ballot Notice (the “Notice” or “Postal Ballot Notice”).

In compliance with the provisions of Section 108 and 110 of the Act read with the applicable Rules and the Listing Regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), the Company is conducting Postal Ballot exercise through remote E-Voting only to enable the Members to cast their votes electronically. In compliance with the aforesaid MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories. If your e-mail address is not registered with the Company / Depositories, please follow the process provided in the Notes to receive this Postal Ballot Notice, login ID and password for remote E-Voting. The communication of the assent or dissent of the Members would only take place through the E-Voting system. Members



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are requested to follow the procedure as stated in the notes and instructions for casting of votes by E-Voting.

CS Puja Pujari, Practicing Company Secretary (COP No: 20171, Membership No: 13102), proprietor of M/S Puja Pujari & Associates, is appointed by the Board of Directors as the Scrutinizer for conducting the postal ballot through E-Voting process in a fair and transparent manner.

The Scrutinizer shall immediately after the conclusion of E-Voting, unblock the votes cast through E-Voting and prepare a Scrutinizer's Report of the total votes cast in favour or against, if any. The said report from the Scrutinizer shall be submitted to the Chairman of the Company or any person authorized by him. The results of the remote E-Voting along with the Scrutinizer's Report shall be communicated to the BSE Limited ("BSE") and Calcutta Stock Exchange Limited ("CSE") (together "Stock Exchanges") where the shares of the Company are listed and will also be displayed on the Company's website at www.asianteaexports.com as well as on website of National Securities Depository Limited ("NSDL"), engaged to provide E-Voting facility to the Members of the Company at www.evoting.nsdl.com, within two working days from the conclusion of E-Voting.

The date of declaration of the result of Postal Ballot shall be deemed to be the date of passing of resolution mentioned below in the notice.

SPECIAL BUSINESS:

APPOINTMENT OF MR. KULDEEPAK BANSAL (DIN: 05270419) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY

To consider and, if thought fit, to pass the following resolution as a **Special Resolution:**

“RESOLVED THAT pursuant to the provisions of Section 149, 150, 152 read with schedule IV read with Companies (Appointment and Qualification of Directors) Rules, 2014, and other applicable provisions, sections, rules of the Companies Act, 2013 (including any statutory modifications or re-enactment thereof for the time being in force) along with Regulation 17 and 25 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, **Mr. Kuldeepak Bansal (DIN: 05270419)**, who was appointed as Additional Director (Non-Executive & Independent) on the Board of the Company with effect from



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26th March, 2026, pursuant to Section 161(1) of the Act and Articles of Association of the Company and who has submitted a declaration that he meets the criteria of Independence as provided under the Act and the Listing Regulations, be and is hereby appointed as Non-executive Independent Director of the Company, not liable to retire by rotation, for a term of 5 (Five) consecutive years commencing from 26th March, 2026 till 25th March, 2031.”

“**RESOLVED FURTHER THAT** any of the Directors or the Company Secretary be and are hereby severally authorized to file the necessary forms with the Registrar of Companies, to make all necessary disclosures to the Stock Exchanges and to do all such acts, deeds, and things as may be necessary to give effect to this resolution.”

“**RESOLVED FURTHER THAT** any of the Directors or Company Secretary be and are hereby severally authorised to sign the certified true copy of the resolution to be given as and when required.”

**By order of the Board
For Asian Tea & Exports Limited**

**Place: Kolkata
Date: 26th March, 2026**

**Sd/-
Priyarup Mukherjee
Company Secretary and Compliance Officer**

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Act (to the extent applicable), read with Section 110 as amended stating all material facts, disclosure of interest, if any and other relevant information and facts in respect of the business(es) is annexed hereto and forms part of this Notice.
2. In compliance with the aforementioned MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories and whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories / Registrar and Share Transfer Agent (“RTA”) as on **27th March, 2026** (“the cut-off date”).



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3. Members whose e-mail addresses are not registered as above can register the same in the following manner:

a. Members holding shares in Physical mode and who have not registered/updated their email addresses, mobile number, bank details, postal address with PIN code etc. are requested to register/update the same by submitting duly filled in **Form ISR-1** with supporting documents to the Company or to **S.K. Infosolutions Pvt. Ltd (RTA)** of the Company. Form ISR-1 can be downloaded from the following link: <https://asianteaexports.com/other-downloads.html> .

b. Members holding shares in dematerialised mode and who have not registered/updated their email addresses/mobile number are requested to register/update the same with their respective Depository Participants.

4. Pursuant to Sections 108 and 110 of the Act read with Rule 20 and Rule 22 of the Rules as amended from time to time, Regulation 44 of the Listing Regulations as amended and various MCA Circulars the Company is offering remote E-Voting facility to all the Members to cast their votes (for or against) electronically on the business set forth in this Notice.

5. The Company has appointed **National Securities Depository Limited (NSDL)** to provide the E-Voting facility to the members of the Company to vote electronically. Instructions for remote E-Voting are provided below.

6. Voting period for E-Voting will commence from **Sunday, 05th April, 2026 at 9.00 a.m. (IST)** and will end on **Monday, 04th May, 2026 at 5.00 p.m. (IST)**. Thereafter, the E-Voting module shall be disabled by NSDL for voting and members shall not be allowed to vote.

7. The Board of Directors has appointed CS Puja Pujari, Practicing Company Secretary (COP No: 20171, Membership No: 13102), proprietor of M/S Puja Pujari & Associates, as the “Scrutinizer” to conduct the E-Voting process in a fair and transparent manner.

8. Members may note that this Postal Ballot Notice will also be available on the Company’s website www.asianteaexports.com , websites of the Stock Exchanges where the equity shares of the Company



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are listed i.e. BSE at www.bseindia.com , CSE at www.cse-india.com , and on the website of NSDL at www.evoting.nsdl.com .

9. The voting rights of Members shall be in proportion to their shareholding in the paid-up equity share capital of the Company as on **Friday, 27th March, 2026**, being the cut-off date. Only those Members whose names are appearing in the Register of Members/List of Beneficial Owners as on the said Cut-off date shall be eligible to cast their votes through postal ballot by E-Voting process. Any person who is not a Member of the Company as on the said Cut-off date should treat the Notice for information purpose only.

10. The Resolution, if passed by requisite majority, will be deemed to have been passed on the date of declaration of the results of Postal Ballot.

11. In case of any queries/grievances pertaining to remote E-Voting, you may refer the Frequently Asked Questions ('FAQs') for Shareholders and E-Voting user manual for Shareholders available at the 'Download' section of www.evoting.nsdl.com or contact NSDL on 022 - 4886 7000 or email at evoting@nsdl.com or send a request to Mr. Pritam Dutta, Deputy Manager at pritamd@nsdl.com .

12. The instructions for remote E-Voting are as under:

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
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Individual Shareholders holding securities in demat mode with NSDL.

1. For OTP based login you can click on <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. <https://eservices.nsdl.com> either on a Personal Computer or on a mobile. On the e-Services home page click on the **“Beneficial Owner”** icon under **“Login”** which is available under **‘IDeAS’** section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **“Access to e-Voting”** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period.
3. If you are not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select **“Register Online for IDeAS Portal”** or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon **“Login”** which is available under **‘Shareholder/Member’** section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-



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	<p>Voting period.</p> <p>5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p> App Store  Google Play</p> <p> </p>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none">1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly.3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able



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	to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of E-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.



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Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on E-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for shareholders other than Individual Member are given below:

a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.

c) How to retrieve your 'initial password'?

i) If your e-mail Id is registered in your demat account or with the company, your 'initial password' is communicated to you on your e-mail address. Trace the email sent to you from NSDL to your mailbox. Open the e-mail and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

ii) If your e-mail Id is not registered, please follow steps mentioned below in process for those shareholders whose e-mail addresses are not registered.



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6. If you are unable to retrieve or have not received the “Initial password” or have forgotten your password:
 - a) Click on “Forgot User Details/Password?” (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) “Physical User Reset Password?” (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the E-Voting system of NSDL.
7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
4. Now, you will have to click on “Login” button.
5. After you click on the “Login” button, Home page of E-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle are active.
2. Select “EVEN” of company for which you wish to cast your vote during the remote E-Voting period.
3. Now you are ready for E-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
5. Upon confirmation, the message “Vote cast successfully” will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.



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General Guidelines for Members/Shareholders

1. Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to cspujapujari@gmail.com with a copy marked to evoting@nsdl.com. Institutional Members can also upload their Board Resolution / Power of Attorney/ Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "E-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the E-Voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer to Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 and 022 - 2499 7000 or send a request to Mr. Pritam Dutta, Assistant Manager at pritamd@nsdl.com / evoting@nsdl.com.

Process for those members whose e-mail addresses are not registered with the depositories for procuring user id and password and registration of e-mail addresses for E-Voting for the resolution set out in this notice:

1 In case shares are held in physical mode please send a request to S.K. Infosolutions Pvt. Ltd, Registrar and Transfer Agent of the Company at skcdilip@gmail.com and to the company at cosec@asianteaexports.com providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) for registering email address.

2. In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to S.K. Infosolutions Pvt. Ltd, Registrar and Transfer Agent of the Company at skcdilip@gmail.com and to



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the company at cosec@asianteaexports.com . If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**

3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for E-Voting by providing above mentioned documents.

4. In terms of SEBI circular dated December 9, 2020 on E-Voting facility provided by Listed Companies, Individual member holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are required to update their mobile number and e-mail address correctly in their demat account in order to access E-Voting facility.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

ITEM NO. 1

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company appointed Mr. Kuldeepak Bansal (DIN: 05270419) as an Additional Director (Non-Executive & Independent) on the Board of the Company for a term of five years subject to the approval of shareholders.

As per Regulation 25(2A) of the Listing Regulations, the appointment of independent director shall be subject to the approval of shareholders by special resolution.

The Company has received consent from Mr. Kuldeepak Bansal to act as a Director in terms of section 152 of the Act. The Company has also received a declaration from him to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations. In terms of Regulation 25(8) of the Listing Regulations, he has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties. In the opinion of the Board, he fulfils the conditions specified in the Act and the Listing Regulations for appointment as an Independent Director and is Independent of the management of the Company.



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Mr. Kuldeepak Bansal is not disqualified from being appointed as an Independent Director in terms of Section 164 of the Act Further he is not debarred from holding office as a Director of the company, by virtue of any SEBI Order or any other such authority.

Mr. Kuldeepak Bansal holds a degree in M.B.A and has over 15 years of experience in the areas of Marketing, Production and Finance. He has held senior managerial positions in various reputed organizations and possesses rich expertise in strategic planning, corporate governance, financial oversight, risk management and regulatory compliances.

The Board, based on the recommendation of Nomination and Remuneration Committee, is of the opinion that his independent judgement, integrity and deep understanding of the business and governance matters would be beneficial to the Company. His presence on the Board would strengthen the Governance standards of the Company and contribute towards balanced and objective decision making. Hence, pursuant to the provisions of Sections 149 and 152 of the Companies Act, 2013 read with Rules made there under and Schedule IV of the Act and Regulations 17 and 25 of the Listing Regulations and other applicable Regulations, the Board recommends that approval of the shareholders be accorded by way of a Special Resolution for the appointment of Mr. Kuldeepak Bansal as Non-executive Independent Director of the Company, not liable to retire by rotation, for a term of 5 (Five) consecutive years commencing from 26th March, 2026 till 25th March, 2031 as set out in this Notice.

The details of directorship held by Mr. Kuldeepak Bansal in other companies and other details are given in the Annexure to this Notice.

Except Mr. Kuldeepak Bansal and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested, in the Resolution as set out in this Notice.

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ANNEXURE

Details of the Director seeking appointment

[Pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India]

Name of the Director	Mr. Kuldeepak Bansal
DIN	05270419
Date of Birth and Age	DOB: 15 th June, 1988 Age: 38 years
Nationality	Indian
Date of first appointment on the Board of Directors of the Company	26 th March, 2026
Qualifications	M.B.A
Experience (including nature of expertise in specific functional areas)/ Brief Resume	Mr. Kuldeepak Bansal holds a degree in M.B.A and has over 15 years of experience in the areas of Marketing, Production and Finance. He has held senior managerial positions in various reputed organizations and possesses rich expertise in strategic planning, corporate governance, financial oversight, risk management and regulatory compliances.
Directorships held in other companies	G.D. Earthmovers Private Limited
Chairmanship/Membership held in Committees of the Boards of the other companies in which he is Director	Nil
Listed entities from which resigned in the past 3 (three) years	Nil
Number of shares held in the Company	Nil
Number of meetings of the Board attended during the financial year 2025-26	Nil
Number of meetings of the Committees attended during the financial year 2025-26	Nil
Number of General Meetings attended during the financial year 2025-26	Nil
Terms and conditions of Appointment	Proposed to be appointed as Non-executive Independent Director of the Company, not liable to retire by rotation, for a term of 5 (Five) consecutive years commencing from 26 th March, 2026 till 25 th March, 2031



ASIAN TEA & EXPORTS LIMITED

CIN No. L24219WB1987PLC041876
Sikkim Commerce House, 4/1, Middleton Street, Kolkata - 700 071
Tel: +91 33 2287 9732 / 7334, 4006 3601
Email: info@asianteaexports.com, Website: www.asianteaexports.com

Remuneration last drawn	Not Applicable
Details of Remuneration sought to be paid	Sitting Fees for attending the meetings of the Board and Committees thereof
Disclosure of relationships between Directors/KMP inter- se	Except Mr. Kuldeepak Bansal and his relatives, none of the other Directors and Key Managerial Personnel of the Company and their relatives is in any way, concerned or interested, in the Resolution as set out in this Notice

**By order of the Board
For Asian Tea & Exports Limited**

**Place: Kolkata
Date: 26th March, 2026**

**Sd/-
Priyarup Mukherjee
Company Secretary and Compliance Officer**